

**2019-2020 Pay Structure
Operations Support**

Pay Grade 1

Hourly	Minimum	Midpoint	Maximum
	\$8.48	\$10.87	\$13.26
178 (4 hr.)	\$6,038	\$7,739	\$9,441
178	\$12,076	\$15,479	\$18,882
179	\$12,143	\$15,566	\$18,988
187	\$12,686	\$16,262	\$19,837
Bus Monitor		Crossing Guard	
Campus Monitor			

Pay Grade 2

Hourly	Minimum	Midpoint	Maximum
	\$9.31	\$11.63	\$13.95
183 (6.5 hr.)	\$11,074	\$13,834	\$16,594
184 (6.5 hr.)	\$11,135	\$13,909	\$16,684
216	\$16,088	\$20,097	\$24,106
238 (4 hr.)	\$8,863	\$11,072	\$13,280
238	\$17,726	\$22,144	\$26,561
Custodian		Food Service Worker CNP	
Food Serv Commodity Dist. Worker		Transportation Utility Worker	
Custodian Commodity Dist./CNP			

Pay Grade 3

Hourly	Minimum	Midpoint	Maximum
	\$10.42	\$13.03	\$15.64
238	\$19,840	\$24,809	\$29,779
Groundskeeper		Groundskeeper Athletics	

Pay Grade 4

Hourly	Minimum	Midpoint	Maximum
	\$11.67	\$14.59	\$17.50
187	\$17,458	\$21,827	\$26,180
212	\$19,792	\$24,745	\$29,680
226	\$21,099	\$26,379	\$31,640
238	\$22,220	\$27,779	\$33,320
246	\$22,967	\$28,713	\$34,440
Courier		Food Serv. Assistant Manager	
Custodian Lead - Central Office		Pest Applicator Technician	
Electrician Apprentice		Plumber Apprentice	
General Maintenance Worker		Security Guard	
Grounds Athletics Applicator		Warehouse Worker	
Grounds Applicator Technician			

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Pay Grade 5

Hourly	Minimum \$12.72	Midpoint \$15.90	Maximum \$19.08
226	\$22,998	\$28,747	\$34,497
238	\$24,219	\$30,274	\$36,328
Clerk Parts Inventory		Waste Water Hauler	
Custodian Lead ES/MS			

Pay Grade 6

Hourly	Minimum \$13.86	Midpoint \$17.33	Maximum \$20.80
179 (6 hr.)	\$14,886	\$18,612	\$22,339
179	\$19,848	\$24,817	\$29,786
187	\$20,735	\$25,926	\$31,117
238	\$26,389	\$32,996	\$39,603
Bus Driver		Custodian Lead HS	
Food Service Manager ES/MS		Mechanic Equipment	

Pay Grade 7

Hourly	Minimum \$15.12	Midpoint \$18.89	Maximum \$22.66
187	\$22,620	\$28,259	\$33,899
212	\$25,644	\$32,037	\$38,431
226	\$27,337	\$34,153	\$40,969
238	\$28,788	\$35,967	\$43,145
246	\$29,756	\$37,176	\$44,595
Bus Driver Trainer		Safety & Electric Systems Technician	
Clerk Route		Security Guard-Canine Handler	
Clerk Textbook & Fixed Assets Warehouse		Specialist Security	
Food Service Manager HS		Transportation Dispatcher	
HVAC Technician		Waste Water/Well Operator	
Locksmith		Welder (Certified)	
Mechanic Vehicle			

Pay Grade 8

Hourly	Minimum \$17.68	Midpoint \$22.10	Maximum \$26.52
238	\$33,663	\$42,078	\$50,494
Athletics Grounds Foreman		HVAC Technician II	
Electrician		Mechanic Vehicle Lead	
Grounds Foreman		Plumber	

Pay Grade 9

Hourly	Minimum \$22.29	Midpoint \$27.19	Maximum \$32.09
238	\$42,440	\$51,770	\$61,099
Electrician Foreman		Maintenance Foreman	
HVAC Foreman		Plumber Foreman	